



GLOW Academy Board Meeting
August 26, 2021 - 4:15 pm – 5:45 pm

Girls Leadership Academy of Wilmington
4100 Sunglow Dr., Wilmington, NC. 28401

Minutes

Present: Katherine McKenzie, Judy Girard, Violet Price, Kate Groat, Gilbert DMeza, Sara Izad

Staff: Todd Godbey, Kate Tayloe, Cathy McClain, Kathy Coke, Nancy Smith

Welcome – Kate Groat

Community Input – N/A

New Business – Kate Groat

- Approval 6/24/21 Board meeting Minutes [VOTE] Motion to approve by McKenzie, seconded by Price, passed unanimously
- Welcome Sara Izad
- Election of Vice-Chair: Groat nominated D'Meza [VOTE] Motion to elect by Price, seconded by Girard, passed unanimously

CEO's Report – Todd Godbey

- New Hires [VOTE] Motion to approve by Price, seconded by D'Meza, passed unanimously
 - Penelope Wright- Bus driver
 - Nykia Myers-Child Nutrition Assistant
 - Penni Bland-Math Teacher
 - Patricia Wheaton- Bus Driver
 - Gwen Gulliksen – Culinary
 - Chelsea Costa-EC TA
 - Janet Tucker - Social Worker
 - Sarah Teague - PT bus driver
 - Tiffany Corey - Academic Counselor
 - Sarah McCabe - PE/Health Ronald
 - Monroe - HS Science
 - Jimilia Brown -EC TA
 - Dale Miller - EC Coordinator
 - Brandon Parker – Custodian
 - Jessica Williams - Site Program Coordinator
- HR – Resignation – Assistant Principal, Paige Garza resigned to take a position as an AP in Pender county. We will miss Paige and wish her the best. We have conducted interviews and expect an offer will be extended shortly, for board approval next month.
- ADM – Budget Impact: Due to COVID 19 we were unable to recruit in the same manner as we have in the past and we have not met the projected enrollment numbers. GLOW utilized different methods to recruit to include social media and digital billboards. Per legislation no charter school can offer virtual option but district schools can. Lack of enrollment/withdrawals can also be attributed to lose of jobs, change in family circumstances, and families moving. Student count 375-380.
- GLOW/Sony Program & Press: Good press received from press release.
- Charter Board Appointment: Godbey completed previous board member's term and has now been appointed to a new 4-year term until June 2025.

Finance Report – Violet Price

- YTD Financials [VOTE] Recommendation to approve from committee, Passed unanimously.

Principal's Report – Kate Tayloe

- Enrollment/Recruitment: Strategize marketing and develop and maintain presence through press releases. Working on clarity of brand. Mission and vision remain true but what does GLOW have over other schools? GLOW will share stories with parents and communities and in-person interactions.
- COVID/COVID Protocols: Currently utilizing COVID protocols adopted in 2019-2020 school year with the exception of physical distancing. Sept 10 we will hold second dose vaccinations and a flu clinic. Jan will be boosters and new 12-year-old vaccinations.
- What's new at GLOW: More than 70% attendance at open house. PTO@GLOW Facebook page are taking shape.
- School Improvement: School improvement broken down into 4 categories. We have adopted the staff theme "Brighter Together".

Adjourn – Kate Groat

Next Meeting: September 23, 2021